



Strengthening Communities by Advancing Manufacturing

A word from your CEO Diane...

Hi Team !

Welcome to our new “Employee version” of the Reko newsletter. We’ve decided that we can include more of the content that you’d appreciate in the newsletter if it’s designed specifically for the team, rather than trying to be customer and prospect facing at the same time- so here goes.

If you haven’t already seen the financial results for the third quarter, you’ll see a summary of them on page 3. They were much improved over the prior quarters this year, and I want to **thank all of you who worked so hard for that to happen!**

There is a lot of rumbling in the media and around town about a slowdown in the automotive industry. While it’s probably about time for that yucky part of the cycle (it’s been quite busy since we came out of the recession in 2011), **there is no need to panic.** We have been working on diversifying our customer base to include more non-automotive customers for more than a year now, and we have had some wins with new customers already. As well, there will still be a demand for the types of things that we are absolutely the best at (think acoustic tooling and fuel tank automation systems). I know that with the innovation and drive of this team, we will soon have a great reputation for **other types of expertise** that will help us grow! Check out our updated websites, too, which will help people find us when they need a great partner for tooling, automation or machining services... you might even recognize someone that you know.

In one of my walk arounds, I learned about the success of Shaun daughter on page 11. I’m sure that many of you have reasons to be proud of your children or grand children or have participated in a worthy event, such as the Heartbreaker challenge on page 11, so please let us know! I’m happy to pass along the story to Michelle. M (you’ll find her at the front desk in the Reko 469 building) who is helping us assemble this newsletter, or you can go see her yourself. We are also looking for other story ideas and pictures of events, so please share!

I’d like to dedicate this new Reko Employee Newsletter to the memory of two wonderful team members who we lost to cancer earlier this year. Jane Collard, who in addition to her role as executive secretary, gathered information and worked on many newsletters during her almost 20 years at Reko, and Jack Goncalves, who often whistled a happy tune and would do whatever it takes to get the job done. Our lives were richer because you were part of our Reko family and we will always miss you.

Diane

June 2019

International Women's Day

Friday, March 8, 2019, International Women's Day was celebrated. Below are just a few of the many women who help make Reko International Group one of the leading diversified, technology-driven manufacturing organizations in the world.



St. Patrick's Day Raffle Winner



Congratulations to Doug, from Reko Automation for winning this year's St. Patrick Day raffle!



Reko reports profitable quarter while diversification strategy unfolds

	Three Months (unaudited)		Nine Months (unaudited)	
	Fiscal 2019	Fiscal 2018	Fiscal 2019	Fiscal 2018
Sales	\$14,277	\$11,776	\$37,330	\$32,066
Net income	610	647	1,052	1,322
EPS basic	0.10	0.10	0.17	0.21
Working capital			16,025	15,714*
Shareholders' equity			46,163	44,461
Shareholders' Equity per Share			7.20	6.90

“The quarter ended April 30, 2019 was Reko’s best so far this fiscal year,” stated Diane Reko, chief executive officer. “With sales at acceptable levels and start up costs largely behind us, we were able to grow operating income significantly, although the impact of foreign exchange resulted in the same \$0.10 EPS as Q3 last year.”

DON'T FORGET ABOUT OUR EMPLOYEE REFERRAL PROGRAM

Concorde Precision Machining

- Machinists – shift rotation
- Machinist – weekend Warrior
- Deburring/General Labour
- Manufacturing Supervisor
- Shop Supervisor

Tooling Division

- Trim Die Designer

Automation Division

- Program Manager



Reko Welcomes...



Ogieva
Applications Engineer
Automation



Duncan
Research Assistant
Reko International



Ankit,
Automation



Adam
OYAP Machining
Apprentice
Reko Tooling



Mitchel
OYAP Mold Maker
Apprentice
Reko Tooling



Keegan
OYAP Machining
Apprentice
Concorde



Melcolme
Boring Mill Operator
Reko Tooling



James
Material Handler
Concorde



Ravikiran
Controls
Engineer



Tyler
Machinist
Reko Tooling



Shane
General Labour
Concorde

Reko Welcomes...



Jacques
Machine Builder
Automation



Sonia, Automation
Administrative Assistant



Michelle, Reko
International



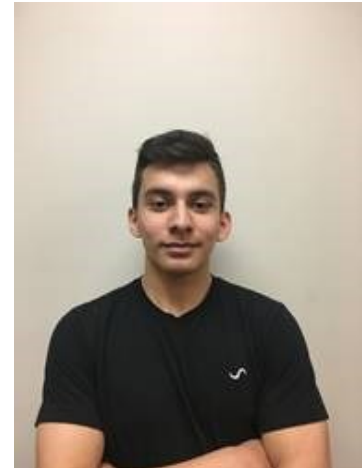
Domenico ,Concorde
Machinist



Lonnie
Automation
Mechanical Designer



Josh, Apprentice
Concorde



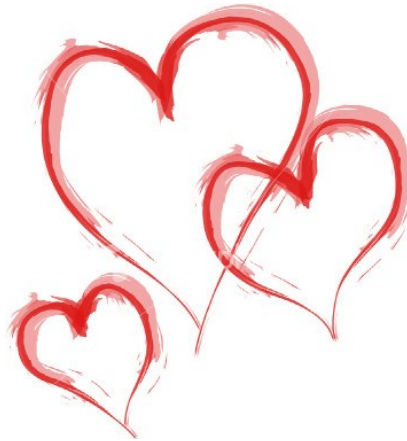
Miguel, Apprentice
Concorde



Valentine's Day Raffle



Congratulations to Josh, from Reko Automation for winning the Valentine's Day Raffle. Josh took home one dozen red roses and two boxes of chocolates!



#WhyiClimb?

Thank you to everyone who took part in the United Way Windsor-Essex's iClimb event. All funds raised at the event support the United Way's mental health and counseling programs locally!

Incredible work by the team who completed over 1,000 steps at the WFCU Centre!




Healthy Lunch

On Tuesday, April 30th we had the pleasure of having Andrea Docherty a Nutrition—Registered Dietitian come by to speak with us about healthy lunches and share several new ideas!



From the shop floor to being a member of the design team in less than 2 years! We're happy to have you as a part of our team and excited to see you continue to grow Nicole!

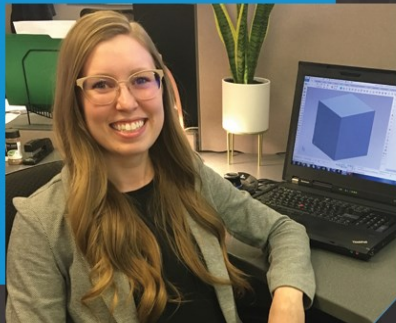


REKO
INTERNATIONAL GROUP INC.

**STRENGTHENING COMMUNITIES
BY ADVANCING MANUFACTURING**

I like that Reko has opportunities for growth of employees within the company. Coming from the shop floor, I was able to continue learning about molds with the help of the design team. The opportunity has opened my eyes to so much more!

- Nicole, Junior Designer, Reko International Group
Has worked at Reko International Group for almost 2 years.



TESTIMONIAL

Spring BBQ & Town Hall

Friday, May 3rd we held our Spring Town Hall BBQ where employees were treated to a delicious lunch while learning about company growth, upcoming events and a new and improved benefit plan!



REKO SWAG SITE...IS HERE!!



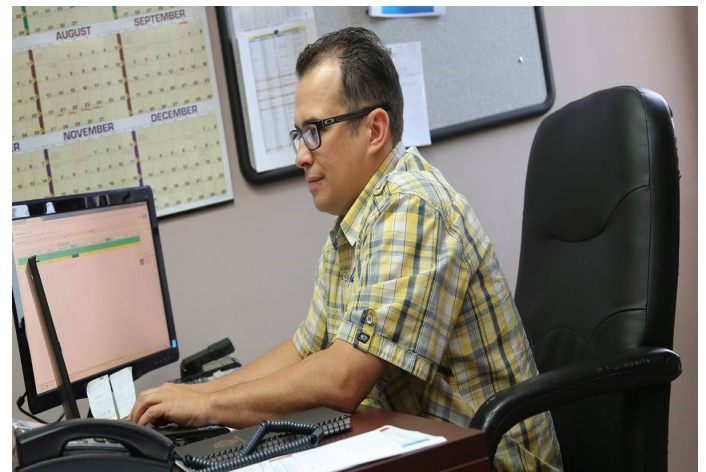
Reko swag is now available, not only for yourself to enjoy but your fur-babies as well. Link below—if you have any suggestions please feel free to share with Lauren.

https://titaninkapparel.com/reko_manufacturing_store/shop/home

On Tuesday May 14th employees were encouraged to wear their jeans for a small donation towards the fight against breast cancer. We raised \$185
Thank you to everyone who participated!



In Loving Memory





On May 16, 2019 Sean Lapoint's daughter, Alivia Lapoint travelled to Calgary to compete for the National Skipping competition with the Essex energizers. She placed 5th for the double under competition, placed 4th in the pairs competition and in the double dutch placed 3rd!!! Way to go Alivia!



Heart Breaker Challenge

Employees from Reko International Group participated in the 7th annual Heart Breaker Challenge!



Family Picnic

Sunday June 9, employees gathered with family and friends and enjoyed food along with some great activities at the annual family picnic held at Ciociaro club!



Reko welcomes babies of 2018/2019



Tom.H granddaughter, Paisleigh



James.D grandson, Mason



Ashley.M daughter, Paisley

Reko welcomes babies of 2018/2019



Waldemar. G granddaughter, Adelaide.



Josh. M daughter, Milena

**Congratulations on your
retirement, John!**



REKO EDUCATIOAL SCHOLARSHIP

Reko Educational Scholarship for
2019 were awarded to the
below:

Nicole Pignanelli
(Gennaro)

Emily Boissonneault
(Dave)

Brianna Boissonneault
(Dave)

Peter Gobel
(Peter)

Congratulations !

REKO Websites

Check them out today !

www.RekoIntl.com

www.RekoAutomation.com

www.RekoMold.com

www.Concorde-PM.com

[https://titaninkapparel.com/
reko_manufacturing_store/
shop/home](https://titaninkapparel.com/reko_manufacturing_store/shop/home)

Follow us on social media!

Twitter: [@Reko Intl](https://twitter.com/Reko_Intl)

Facebook: [Reko International
Group](https://www.facebook.com/RekoInternationalGroup)

UPCOMING EVENTS.....

**Golf Tournament Saturday,
September 21, 2019**

50/50 RAFFLE WINNERS

March

Vijay —\$144.00

April

Peter - \$148.00

May

David—\$195.00