

Senior Financial Analyst

Summary:

The Corporate Finance Department is seeking an outgoing, goal oriented and enthusiastic individual to join our team as a Senior Financial Analyst!

In this position, you will be working on business forecasting, data analysis and problem solving. You will know how to manipulate and analyze the company's business data with a critical eye, spotting data anomalies, trends or deviations and then recommend strategies for improvement. In addition, you will be performing general cost accounting duties and supporting the Corporate Controller in all accounting areas including monthly closings, accruals, account analysis, production results, variances, cost of production, etc.

Your Impact:

- You will be preparing month end files including the reconciliation of the general ledger accounts and the timely and accurate closing of all jobs within the company
- You will be assisting our external auditors at year end by providing documentation and explanations when needed
- You will provide and maintain our Work in Progress (WIP) and change sheet, coverage calculations, capital asset listings and depreciation calculations for all companies
- You will be preparing monthly reports such as job detail reviews, sales analysis reports and any other reports as requested
- You will be collecting, analyzing and communicating internal financial information to support strategic decisions within the company
- Your advanced financial analytic skills will allow you to review actual performance versus the budget and forecasts; analyze trends and be able to provide an executive summary of findings
- Using your advanced problem-solving skills, you will make recommendations to improve operational processes and systems
- You will run monthly financial/job update meetings with the finance and operations teams for each division. With your outgoing, personable attitude you will have no problem communicating and being involved on a daily/weekly basis with the manufacturing team on the floor to understand current job status and address any discrepancies
- You will assist with other tasks and special projects when needed

What you bring to the team!

- Degree in Business Administration majoring in Accounting is preferred – we like to hire staff with critical thinking skills who can search for answers on their own and make intelligent business decisions
- You must hold a CPA designation

Only selected candidates will receive a response. Thank you for your interest.

In compliance with the Integrated Accessibility Standard Regulation (IASR) under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), Reko International Group Inc. is committed to accommodating job applicants with disabilities during the selection process.



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- You will need advanced financial analytic and problem-solving skills to understand, explain and resolve complex business issues – we like to hire people who can think outside the box and think through problems to develop solutions quickly
- You will need strong verbal, written, and interpersonal communication skills in order to interact effectively with all levels in the organization
- You will have hands on experience providing analytical support to the Operations/Manufacturing Team
- You will know all the ins and outs of Microsoft Excel
- You're a self-motivator, highly effective working independently or within a team
- You are comfortable in a fast-paced environment, ready to jump in quickly to set up a plan and be diligent
- Organization and time management will be critical to your success; taking on several projects at once and adapting quickly to new situations
- You have a passion for continuous improvement
- Reko is an organization that is focused on results and we are looking for someone who knows how to get the job done, regardless of the circumstance

Company Background

Strengthening communities by advancing manufacturing.

Reko International Group Inc. is a publicly traded manufacturing company located in Southwestern Ontario. Established in 1976 we are a diverse value-added designer and manufacturer of customized engineering solutions to OEMs and their Tier 1 suppliers in dynamic sectors as rail equipment, oil and gas distribution, mining, aerospace, and automotive. We provide engineered solutions under two distinct business units.

We are continuously seeking out the best and the brightest to become an integral part of a life-long opportunity and contribute to a vibrant future at our company. At Reko, we invest in our people and give them the tools they need to achieve success by offering apprenticeship programs, tuition reimbursement, and referral bonuses.

Our goal is to help our employees create their own success by providing every opportunity for them to thrive. We offer a healthy work-life balance, competitive wages and benefits, opportunities for personal and professional growth, a company contributed retirement savings plan, recognition awards, corporate discount programs and much more!

Invest in your future, join the Reko team today!

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