



**Address:**  
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**Website:** [www.rekoautomation.com](http://www.rekoautomation.com)

## **Director, Automation Division**

### **Job Summary**

Reko International Group Inc. is seeking a results driven, goal oriented individual to join our Management Team! This individual must be self-motivated and able to design and execute a plan based upon our vision and strategic goals. This person must share our mission to understand customer expectations, improve processes and deliver an exceptional solution to the customer while leading.

### **Your Impact:**

1. Your automation experience will enable you to oversee the performance of the automation division including manufacturing, engineering, estimating, sales, and program management functions while driving growth
2. You will contribute to strategic planning and goal setting and be an active member of the Management Team
3. Your past successes will enable you to design plans for meeting goals and objectives, measuring progress against them, and lead a strong team in meeting these goals and objectives
4. You will assist with the growth and development of the automation team, by participating in recruiting, evaluations, and coaching
5. Your experience will allow you to find creative solutions to problems, and the willingness to explore and commit to finding them

### **What you bring to the team!**

1. Professional Engineer (P. Eng) designation would be considered an asset – we like to hire staff with critical thinking skills who can search for answers on their own and make intelligent business decisions
2. 10+ years' experience in the automation industry, with a minimum of 5 years in a supervisory or middle management role
3. You will bring a very good understanding of the automation industry
4. You will need strong verbal, written, and interpersonal communication skills
5. You're a self-motivator, highly effective working independently or within a team
6. You are comfortable in a fast-paced environment, ready to jump in quickly to set up a plan and be diligent
7. You are a great problem solver – we like to hire people who can think outside the box and think through problems to develop solutions quickly
8. Organization and Time Management will be critical to your success; taking on several critical projects at once and adapting quickly to new situations
9. You are a team player and a team leader, capable of keeping others motivated and engaged
10. You have a passion for constant improvement
11. Reko is an organization that is focused on results and we are looking for someone who knows how to get the job done, regardless of the circumstance

### **About us!**

*Reko International Group Inc. is a publicly traded manufacturing company located in Southwestern Ontario. Established in 1976 we are a diverse value-added designer and manufacturer of customized engineering solutions to OEMs and their Tier 1 suppliers in dynamic sectors as rail equipment, oil and gas distribution, mining, aerospace, automotive and food and beverage. We provide engineered solutions under two distinct business units.*



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*We are continuously seeking out the best and the brightest to become an integral part of a life-long opportunity and contribute to a vibrant future at our company. At Reko, we invest in our people and give them the tools they need to achieve success by offering apprenticeship programs, tuition reimbursement, and referral bonuses.*

*Adhering to our core values of respect, customer focus, innovation, flexibility, teamwork, honesty, and dedication, we work creatively to ensure that our customers get what they request, on time. We are always investing in the latest cutting-edge technology and maximizing value for all stakeholders. Our supportive family culture means that we embrace diversity; that we work together; and that we enjoy lots of social events together too.*

*Don't wait! Join our family today!*