

REKO INTERNATIONAL GROUP INC.
Strengthening Communities by Advancing Manufacturing

THE METAL CUTTER



Reko Rising 455

On August 2, 2017, Reko International Group announced its plans for the construction of a new manufacturing and innovation facility. The building, which will encompass over 40,000 square feet of production space, will be adjacent to its current premises on Silver Creek Industrial Drive in Lakeshore, ON.

Management wanted to name the project, and opened it to all employees to submit suggestions for the project name, and the winner would receive \$500. The response was overwhelming. It was difficult to choose just one name, but the name chosen was "Reko Rising" - submitted by Jason Poisson. It was subsequently decided to add the new address to the name, which will be 455. Thanks to everyone who submitted their suggestions, and congratulations to Jason!

Along with the new facility, we have a new logo! It was time to refresh our logo to better match the company Reko has evolved into - an innovative and technology driven manufacturing company.

To all the employees of Reko International Group, your hard work, perseverance, and dedication to the Company has brought us this far!

If everyone is moving forward together, then success takes care of itself.

Henry Ford



OUR NEW FACILITY IN PROGRESS..



Growth involves so much more than just building a new facility. It takes many hours of planning and collaboration. Below are members of the mold division participating in lean training facilitated by Duggan and Associates on October, 10, 11 and 12th. After analyzing the flow of work, their next project was to design a building layout that improves operational efficiency. Mission accomplished on October 27th!



REKO REPORTS YEAR END PROFIT

“Volatility in our workload and in exchange rates heavily impacted our profitability this year.” stated Diane Reko, chief executive officer. “We look forward to the completion of our new facility in early 2018 and the opportunity to expand our offerings of innovative manufacturing solutions.”

	Three Months (unaudited)		Twelve Months (unaudited)	
	Fiscal 2017	Fiscal 2016	Fiscal 2017	Fiscal 2016
Sales	\$9,695	\$13,882	\$42,967	\$50,599
Net income	560	4,107	2,545	7,601
EPS basic	0.09	0.64	0.40	1.18
Working capital			17,606	20,603
Shareholders' equity			43,115	41,896
Shareholders' Equity per Share			6.70	6.51

RONALD MacDONALD HOUSE



Cooking dinner at the Ronald MacDonald House! Hot dogs, hamburgers, salads and desert!

EMPLOYEE RECOGNITION



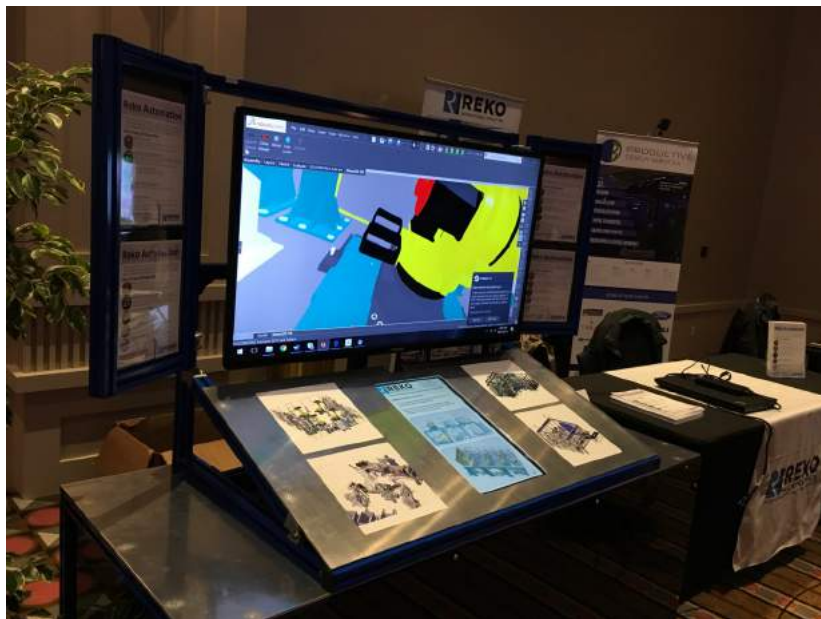
Congratulations to our employee Ashly Burkoski who was featured in not just one, but two articles about her CTMA/Iscar Achievement Award and experience! Ashly is working as a machining apprentice at our Concorde Division. Keep up the great work Ashly!

EMERGING TECHNOLOGIES EVENT

Paul Rauch and Barrie Cutting spoke on behalf of Reko Automation at the Emerging Technologies Event held at Caesar's Windsor by the Windsor Economic Development Corporation on October 31, 2017.

Their topic was "Change is predictable. How to use Automation and stay flexible", and they highlighted a number of innovative strategies that our team uses to assist customers with automation. Bryan Turton also assisted with our trade show booth, allowing people to try our "virtual automation cell"!

Great job representing the team, guys!



FOOD TRUCKS

Reko tried something different and had two food trucks come in on September 28, for employees to buy lunch! It was great fun, and we even had some staff from the surrounding plants and passing truck drivers stop buy for a bite too! Thanks to **License to Sear** and **Butchers on the Block** - food was awesome!



REKO STEAK BBQ AND TOWN HALL MEETING



The Annual Fall barbeque was held on October 13. Thanks to management for arranging the barbeque, and to all who attended!

NEW EDM MACHINE

The new EDM machine for the Tooling Division arrived safely at our facility on Friday, November 10. This is the latest addition to our growing complement of machinery to better serve our customer base. With the newest technology and oversized tool capacity we can now meet, and exceed, the tooling industry's challenging timing and quality expectations.



ANNUAL GOLF TOURNAMENT—SEPTEMBER 23, 2017

Total raised for Big Brothers-Big Sisters - \$5,731.50! Congratulations to everyone who participated and to the organizers of this year's event.

A special thank you to all our vendors who donated prizes and sponsored holes!



REKO WELCOMES.....



Aaron
Machinist
Concorde Precision



Jeff
Machine Builder
Reko Automation



Nathan
Deburr/Handman
Concorde Precision



Mike
Mold Designer
Reko Tooling



Tony
Supervisor
Concorde Precision



Kevin
Mold Maker
Reko Tooling



John
Facility Maintenance/Janitorial
Concorde Precision



Dave
Machinist
Concorde Precision



Jakob
OYAP Student
Reko Tooling



Sriram
Mechanical Designer
Reko Automation



Cody
Facility Maintenance
Reko Tooling



Chris
Machining Apprentice
Concorde Precision

REKO WELCOMES.....



Charbel
Program Manager
Reko Automation



Dylan
OYAP Student
Reko Tooling



Jovica
Deburr/Handman
Concorde Precision



Skylar
Electrical Apprentice
Reko Automation

SOCIAL COMMITTEE WINNERS

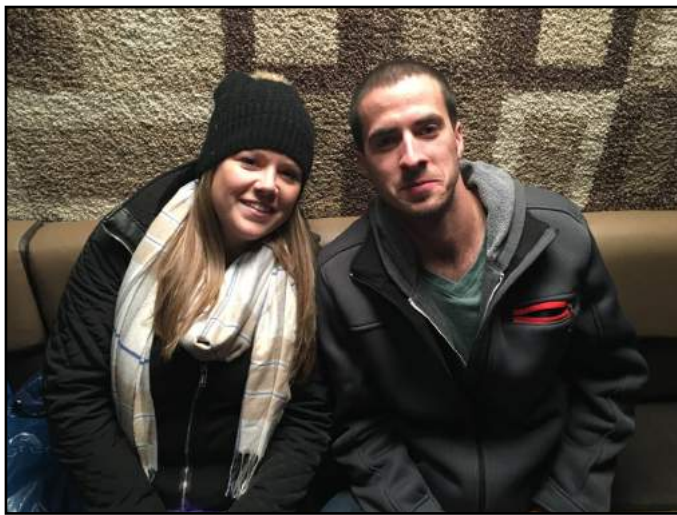
CONGRATULATIONS TO....

- Kevin Buchenauer, August Employee Appreciation Draw
- Kyle MacDonald, September Employee Appreciation Day Draw
- Marilyn Boulton, October Employee Appreciation Draw



Detroit Lions Game

Concorde and Reko employees enjoyed a day at the football game on Sunday, November 12. Lions played the Cleveland Browns and won 38 - 24!



UPCOMING EVENTS.....

Kids Christmas Party—December 3, 2017 at the Vollmer Complex, 11:30 am—3:30 pm

Reko Christmas Party—December 9, 2017 at the Ciociaro Club

Shop Christmas Party— December 22, 2017

FRANK SZEDLAK AWARD

If you are involved in a charity or non-profit organization, don't forget to apply for the Frank Szedlak Award.

If selected, your group will receive a donation of \$500. The winner will be announced at Reko's annual Christmas Party.

DON'T FORGET ABOUT OUR EMPLOYEE REFERRAL PROGRAM

Positions available:

Reko Automation:

Controls Engineer
Machine Builder
Service Technician
Machinists
Mechanical Designer

Concorde Precision Machining:

Machinists

Reko Tooling:

Mold Maker
Gun Drill Operator

REKO WEBSITES

Check them out today!

Corporate: www.Rekointl.com

Automation: www.RekoAutomation.com

Tool & Mold: www.RekoMold.com

Concorde: www.Concorde-PM.com

Follow us on social media!

Twitter: @Reko_Intl

Facebook: Reko International Group



50/50 DRAW WINNERS

July

Moeuk Yim - \$158.00

August

Shannon Myer - \$197.50

September

Yu Yuan Ma - \$148.00

October

Jamie Dufour - \$148.00