

Strengthening Communities by Advancing Manufacturing

EMERGING TECHNOLOGIES SHOW

On November 6, 2018, Reko Automation participated in the Emerging Technogies in Automation Conference and Trade Show at Caesars Windsor.





BUILD A DREAM

On November 8, 2018, Reko International Group participated in Build A Dream at the Ciociaro Club. This event is organized to share with young woman some career options that they may not have thought about before. Reko Tooling's Isabelle Kostanjevec was one of the panelists answering questions and sharing her story about how she entered her career in skilled trades.





NEW SIGNS

As we continue to move forward with plans for growth and diversification, we are rolling out new branding and marketing initiatives. Below are the new illuminated building signs being installed with the new corporate and divisional logos.





LIFE OF A YOUNG TRADESPERSON

Reko Tooling's Mitch Suchiu was featured in a Workforce WindsorEssex article, "Life of a Young Tradesperson".



Reko reports profitable quarter to begin the new fiscal year

	Three Mont	Three Months ended (unaudited)	
(in 000's except for per share amounts)	(unaud		
	Fiscal	Fiscal	
	2019	2018	
Sales	\$ 11,438	\$ 8,761	
Net income	170	255	
EPS basic	0.03	0.04	
Working capital	14,542	4,971*	
Shareholders' equity	45,392	43,370	
Shareholders' Equity per Share	7.02	6.74	

(*Calculation amended as a result of reclassification previously discussed in July 31, 2018 financial statements.)

"We are pleased with the year over year quarterly sales increase and have taken steps to reduce the costs associated with some new projects." noted CEO Diane Reko. "Improvement in the quarterly awards should translate to increasing profitability during the fiscal year."

DON'T FORGET ABOUT OUR EMPLOYEE REFERRAL PROGRAM

Positions available:

Reko Automation:

Sr. Controls Engineer Sr. Applications Engineer

Sr. Mechanical Designer

Reko Tooing:

Boring Mill Operator - Steady afternoons Sr. Mold Designer

Concorde:

Machinists - Shift rotation Material Handler - Split shift Deburr/Handman Machinist - Weekend Warrior

FALL BARBEQUE & TOWN HALL MEETING

The Fall barbeque and Town Hall Meeting was held on Friday, October 12, 2018. Employees enjoyed a delicious meal of steak, chicken, penne and salad. Thanks to the management team who barbequed and served!





MANUFACTURING DAY

On Friday, October 5, 2018, Reko International Group participated in Manufacturing Day 2018. The goal of Manufacturing Day is to address common misperceptions about manufacturing by giving employers the opportunity to open their doors and show what manufacturing really is all about. Students from local high schools have the opportunity to tour the facilities and view the various manufacturing operations. This year, Reko hosted students from L'Essor and Catholic Central.







REKO WELCOMES.....



Othello Quality Assutance Concorde



Christopher Electrician Reko Automation



Brad CMM Operator Concorde



Ed Mold Maker Reko Tooling



Dave Spotter/Mold Maker Reko Tooling



Dushawn Tooling Shop Assistant Reko Tooling



Steve Machinist Concorde



Josh OYAP Student Reko Tooling



Jeffrey Electrical Engineering Intern Reko Automation



Ashley
Apprentice Machinist
Concorde



Sarah Quality Supervisor/ Program Manager Reko Automation



Chris Shipping & Receiving Reko Automation

REKO WELCOMES.....



Alain
Facility Maintenance/
Custodian
Concorde



Johnathan Machinist Concorde



Robert Machinist Concorde



Jeremy Machinist Concorde



Raymond
Quality Manager
Concorde



Miguel
Deburr/General Labour
Concorde



Nash Deburr/General Labour Concorde



Terry Systems Engineer Reko International Group

REKO ANNUAL GOLF TOURNAMENT

Reko's annual golf tournament was held on Saturday, September 22, 2018, at Sutton Creek.

The recipient this year of the raffle donation was the Canadian Mental Health Association, and they will receive \$1,725.00. Thank you to all who participated in the raffle.

A very big thank you to the Social Committee for organizing the event.





BLOOD DONATION SHUTTLE

In an effort to continue to give back to our Community, Reko coordinated with the Canadian Blood Services to for our employees to donate blood. On Thursday, August 30, 2018, a shuttle was arranged to take employees to the clinic and return them to Reko. Thank you to all employees who participated!









KIDS HALLOWEEN COLOURING CONTEST

Congratulations to the Halloween colouring contest winners!

- 4 6 age group: Olivia Aguiar (daughter of Frank Aguiar). Prize: \$50 Walmart gift card
- 7 9 age group: Reese Dube (daughter of Scott Dube). Prize: \$50 Cineplex gift card
- 10 12 age group: Elise Germain (daughter of Sarah Germain). Prize: \$50 Best Buy gift card

Thank you to everyone who participated!

REKO'S KIDS CHRISTMAS PARTY

On December 2, 2018, Reko held it's second annual Kids Christmas Party at the Vollmer Centre. There was pizza, crafts, cookie decorating, and a special visit from Santa. Thanks to the Social Committee for organizing a great party!









NERD OLYMPICS EVENT II

On August 29, 2018, the Nerd Olympics Event II was held at the Windsor Lawn Bowling Club. The rain held off and our Reko Automation team battled hard! Congratulations to our team member Avinash, who won a 1-year membership to WLBC by winning the Charity Spider Toss.





REKO ANNUAL CHRISTMAS PARTY

The Reko Annual Christmas Party was held Saturday, December 8, 2018 at the Ciociaro Club of Windsor. It was a great evening of fun, good food and good music. Thanks to everyone who purchased raffle and 50/50 tickets. We raised \$1,860 for the Community Support Centre of Essex County (CSC).











HOLIDAY FOOD DRIVE

Thank you to everyone who contributed food items to this year's Holiday Food Drive for the Downtown Mission. There was a final total of 741 food items.

The winning plant for bringing in the most items was Reko Tooling/Corporate, with a total 428 food items. In second place was Concorde with 198 food items.

The winners will enjoy a pizza party on December 7. Congratulations!





THE MUSKETEER DRIVE 2018

Thank you to Greg Denomey for coordinating another successful Musketeer Drive. This year we supported a family of 7. The children were all present when the gifts arrived and were very excited and eager to help Greg and his family bring in the food and gifts. "It was a truly a rewarding experience again this year," stated Greg.

A total of \$1,020, was raised along with the donated presents. There was enough left over for a \$200 dollar gift card for grocer- ies.



REKO EDUCATIOAL SCHOLARSHIP

Applications are now available for the Reko Educational Scholarship for 2019.

Application forms are available from Rene at Concorde; Jenna at Reko Automation; and Bailey at Reko Tooling.

Children of full-time, active employees of Reko International Group are eligible to participate.

Applications are due close of business on Monday, April 15, 2019.

UPCOMING EVENTS.....

Pita Day - July 31, 2019, 12 noon. Pick up lunch at Corporate Office.

Valentine's Day Basket Raffle-February 14, 2019.

REKO Websites

Check them out today!

www.RekoIntl.com
www.RekoAutomation.com
www.RekoMold.com
www.Concorde-PM.com

Follow us on social media!

Twitter: @Reko Intl

Facebook: Reko International Group